

Dill's Greenhouse

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

| | | |
|-----------------------|------------|------------------------------------|
| | Date _____ | |
| Name _____ | | |
| Last | First | Middle |
| Present address _____ | | Zip _____ |
| Number | Street | City |
| Telephone _____ | | State _____ |
| Cell phone _____ | | If under 18, please list age _____ |

EMPLOYMENT DESIRED

| | |
|--|-------------------------------------|
| Position applied for _____ | Days/hours available to work: _____ |
| _____ | |
| Can you work weekends? _____ | Can you work evenings? _____ |
| Employment desired <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> SEASONAL | |
| When are you available to start work? _____ | |

EDUCATION

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION | YEARS COMPLETED | MAJOR & DEGREE |
|---|----------------|----------|-----------------|----------------|
| High School | | | | |
| College | | | | |
| Business or Trade School | | | | |
| Professional or Graduate School | | | | |
| Please describe other training, seminars, coursework, etc. that applies to the job. | | | | |

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

| | | | |
|---|--------------------------------|--------------------------|------------------------------|
| Name of Employer Address City, State, Zip Phone number | Name of last supervisor | Employment dates | Pay or salary |
| | | From To | Start Final |
| | Your last job title | | |
| Reason for leaving (be specific) | | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. | | | |

| | | | |
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| Reason for leaving (be specific) | | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. | | | |

Are you currently employed? Yes No
 May we contact your present employer? Yes No
 Have you ever been convicted of a felony? Yes No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

If hired, can you provide proof of U.S. citizenship Yes No
 or proof of your legal right to live and work in this country?

Do you have any friends or relatives employed by this company? Yes No

If yes, please provide their names and relationship to you.

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you able to perform the essential functions and duties Yes No
 of the job for which you are applying?

If not, please describe the functions or duties you are unable to perform. _____

REFERENCES

Please list below three persons not related to you who have knowledge of your work performance and/or personal qualifications within the last 5 years.

| | | |
|--------------|---------|------------------|
| Name | | Occupation |
| Company name | Address | |
| Telephone | E-mail | Years acquainted |

| | | |
|--------------|---------|------------------|
| Name | | Occupation |
| Company name | Address | |
| Telephone | E-mail | Years acquainted |

| | | |
|--------------|---------|------------------|
| Name | | Occupation |
| Company name | Address | |
| Telephone | E-mail | Years acquainted |

APPLICATION FORM WAIVER

Please read each paragraph closely, initial each, and sign below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the Company to thoroughly investigate my references, work records, education, driving record, credit history, criminal background and other matters related to my suitability for employment. I further authorize the employers, schools and other references I have listed to disclose to the company any and all documents, transcripts, letters, reports and other information related to these references, without giving me prior notice of such disclosure. I further authorize an investigative consumer report from an agency such as Equifax and will sign a release to that effect. I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosures.

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the Company, that all disputes which might arise out of my employment with the Company and cannot be resolved by informal internal procedures, whether during or after employment, be submitted to binding arbitration. Said disputes and claims include but are not limited to those involving a violation of civil rights, sexual harassment, discrimination, and wrongful termination. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association in the county in which the Company's primary place of business is located. I understand as a condition of employment that I may be required to enter into a stand alone arbitration agreement.

I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the Company, other than one that is "at will." I understand and agree that if I am employed, my employment will be of an "at will" nature, whereby either the employee or the employer may terminate the employment relationship at any time, with or without cause or notice. I further understand that my employment, if hired, is for no definite or determinable period of time and may be terminated at any time, at the option of either myself or the Company, and that no promise or representation contrary to the foregoing is binding on the company unless made in writing and signed by me and the company's designated representative.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ Date: _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.